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## ENVIRONMENTAL POLICY

**Purpose:** The Purpose of this policy is to communicate Jasper Group's commitment to the Environment.

**Scope:** This policy applies to all associates, facilities, products and corporate actions of Jasper Group.

**Policy:** Jasper Group is committed to being environmentally responsible. Our goal is to eliminate any negative impacts on our natural resources as a result of our manufacturing processes or the products we develop. We will adhere to all Federal, State or Local regulations and laws with respect to emissions, pollutions, or waste removal.

In pursuit of this policy, Jasper Group commits to the following:

- > Develop associate awareness and responsibility.
- > Be compliant with any Environmental regulation.
- > Monitor air emissions and develop metrics & goals for reduction.
- > Monitor hazardous waste and develop metrics & goals for reduction.
- > Monitor land fill waste and develop metrics & goals for reduction.
- > Monitor raw material waste and develop metrics & goals for reduction.
- > Evaluate water usage and relative impact it has on the Environment.
- > Integrate environmental initiatives into our existing Continuous Improvement Program.
- > Develop and integrate life-cycle analysis into New Product Development.
- > Publicly share this policy with all stakeholders.

Jasper Group will continue to evolve this policy in order to stay current with activities and maintain our commitment to the Environment.

Michael J. Elliott  
Chairman of the Board, CEO and President

### ABOUT JASPER GROUP

Founded in 1929, Jasper Group is headquartered in Jasper, Indiana and has manufacturing facilities throughout Southern Indiana. Jasper Group markets its products through three brands: JSI, furniture for business interiors; Community, furniture for public spaces; and Klem, furniture for hospitality.

For more information, visit [jaspergroup.us.com](http://jaspergroup.us.com)

JASPER GROUP BRANDS



JSI



KLEM



COMMUNITY